

APPENDIX 1 - VOTING GUIDELINES					
VOTING PROVISIONS					
<i>Type Motions</i>	<i>Requires written ballot</i>	<i>Percent required for passage</i>	<i>Required quorum</i>		
<i>Changes to approved staff positions</i>	<i>no</i>	<i>80</i>	<i>80</i>		
<i>Creation or elimination of staff positions</i>	<i>no</i>	<i>80</i>	<i>80</i>		
<i>Hiring or dismissal of staff member</i>	<i>no</i>	<i>80</i>	<i>250</i>		
<i>Removal of church officer from office</i>	<i>yes</i>	<i>80</i>	<i>80</i>		
<i>Expulsion of a Church Member</i>	<i>yes</i>	<i>80</i>	<i>80</i>		
<i>Matters of Church Discipline</i>	<i>yes</i>	<i>80</i>	<i>80</i>		
<i>Amendment of Bylaws</i>	<i>yes</i>	<i>80</i>	<i>80</i>		
<i>Major Unbudgeted Expenditures</i>	<i>yes</i>	<i>80</i>	<i>80</i>		
<i>Buy or sell church property</i>	<i>yes</i>	<i>80</i>	<i>80</i>		
<i>Approve or amend budget</i>	<i>no</i>	<i>67</i>	<i>80</i>		
<i>** All motions except those listed above</i>	<i>no</i>	<i>50</i>	<i>40</i>		
All members of age 18 and above are eligible to vote.					
When not otherwise required by the table above, the Church may employ, as appropriate, any of the four following methods of recording a vote: 1. Voice vote (yes/no) for the general consent of routine motions, such as approving minutes, etc. 2. Standing 3. Raised hands 4. Ballot vote					
By passage of a subordinate motion by two-thirds vote, the assembly may require a higher percentage for passage of the main motion.					